



CIVILIAN HUMAN RESOURCES OFFICE



2-YEAR PROBATIONARY PERIOD



2-YEAR PROBATIONARY PERIOD



- ~ The National Defense Authorization Act (NDAA) amended title 10, United States Code (U.S.C.) by adding section 1599e, requiring employees to serve a probationary period of two years.



"Who taught the new guy
how to use the Brad Nail Gun?"



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- ~ **The probationary period is used to determine an employee's competence for continued employment in the federal government. During that time, supervisors monitor their work and track their overall job performance.**
- ~ **The probationary period is measured in terms of a full calendar year, both for full-time and part-time employees, and is calculated based on current, continuous service within the same or similar position during the period.**



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- **What does this mean for you as a federal employee?**

- ~ **Supervisors**

Employees who are newly appointed to a supervisory position who are required to serve both a supervisory probationary period and a two-year probationary period will serve them concurrently.

- ~ **Employees**

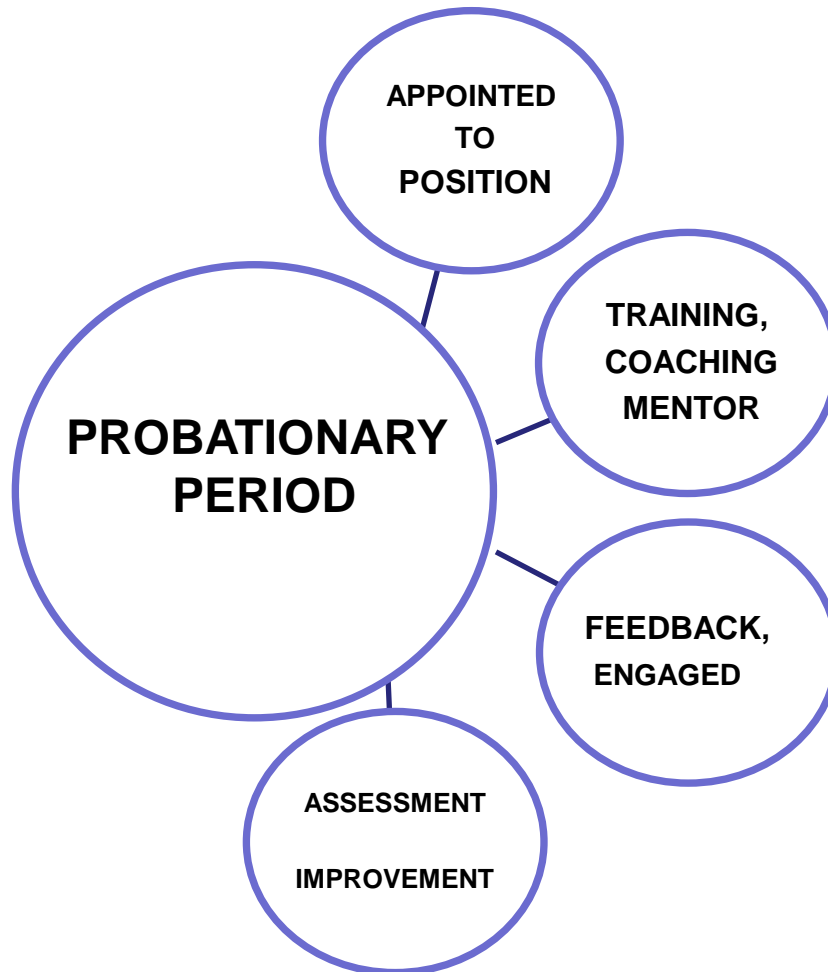
Supervisors have the ability to make proper performance assessments to include conduct, so they can more effectively evaluate job performance and work behaviors over time.



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- How does this impact your career?





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<http://www.mcbbutler.marines.mil/Base-Information/Civilian-Human-Resources-Office>.

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SITEDATA



Marine Corps Base Camp Smedley D. Butler

CIVILIAN HUMAN RESOURCES OFFICE

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Mission Statement:

Our mission is to develop and administer comprehensive civilian human resources services to facilitate the attainment of MCIPAC strategic goals and program objectives. Provides regional human resources services for III MEF and MCIPAC subordinate installations in Japan and Korea, including Marine Corps Base Camp Smedley D. Butler (MCBB); Marine Corps Air Station (MCAS) Iwakuni; MCAS Futenma; Combined Arms Training Center, Camp Fuji, and Camp Mujuk. Provides supervision and/or functional oversight of the Human Resources Offices located at Marine Corps Air Station (MCAS) Iwakuni and Marine Corps Base (MCB) Hawaii.

(DSN prefix 315) (Commercial 011-81-98-970-****)

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Director	645-7544	645-7115
U.S. Employment Unit	645-7547	645-7115
U.S. Classification Unit	645-3168	645-7115
U.S. Employee & Labor Relations/Benefits Unit	645-7548	645-7789
Workforce Development Unit	645-7689	645-7789
Equal Employment Opportunity Office	645-5422	645-3228
JN Employment Unit	645-3370	645-7115
JN Classification Unit	645-5407	645-7789
JN Labor Unit	645-3921	645-7115
JN Employee Labor Relations Unit	645-3921/2926	645-7115

CHRO SECTIONS

- » Workforce Development/Training
- » Training Announcements
- » FY17 Training Survey
 - » Survey Form (choose "Save As" option)
 - » Survey Course Descriptions
- » Civilian Leadership Development Seminar Flyer
- » MS PowerPoint for Beginners 12/2/16
- » ALCPT (English) Test 12/9/16
- » HRM for Supervisors 13-14 Dec 2016
- » Employee Labor Relations/Benefits
- » TSP Elective Contribution Limits Unchanged for 2017
- » Disabled Veteran Leave
- » Disabled Veteran Leave - Q&A



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QUESTIONS?